

EGG HARBOR CITY PUBLIC SCHOOL DISTRICT
Egg Harbor City, New Jersey

Policy Manual

TABLE OF CONTENTS

4000 Instructional and Support Personnel

4111	Recruitment, Selection and Hiring
4111.1/4211.1	Nondiscrimination/Affirmative Action <ul style="list-style-type: none">• Regulation
4111.2/4211.2	Domestic Violence
4112.1	Employment Contracts
4112.2	Certification
4112.4/4212.4	Employee Health <ul style="list-style-type: none">• Regulation, Bloodborne Pathogens Plan
4112.6/4212.6	Personnel Records
4112.8/4212.8	Nepotism
4113/4213	Assignment and Transfer
4115	Supervision
4116	Evaluation <ul style="list-style-type: none">• Regulation
4117	Separation
4117.4/4217.4	Creating and Abolishing Positions, Reduction in Force
4117.41	Nonrenewal <ul style="list-style-type: none">• Regulation
4117.51	Withholding Increment
4119.21/4219.21	Conflict of Interest <ul style="list-style-type: none">• Regulation, Political Activity
4119.22/4219.22	Conduct and Dress <ul style="list-style-type: none">• Regulation, Code of Ethics
4119.23	Employee Substance Abuse
4119.26/4219.26	Electronic Communication between Staff and Students
4121	Substitute Teachers
4122	Student Teachers/Interns <ul style="list-style-type: none">• Regulation
4123	Classroom Aides, Paraprofessionals
4131/4131.1	Staff Development; Inservice Education/Visitations/Conferences <ul style="list-style-type: none">• Exhibit, Standards for Professional Learning and Professional Standards for Teachers and School leaders S
4135.4	Staff Grievances

TABLE OF CONTENTS (continued)

4138/4238	Nonschool Employment
4138.2	Private Tutoring
4142/4242	Payroll Authorization
4147/4247	Employee Safety <ul style="list-style-type: none">• Regulation, Eye Safety
4150	Uncompensated Leaves
4151/4251	Attendance Patterns <ul style="list-style-type: none">• Regulation
4151.1/4251.1	Personal Illness and Injury/Health and Hardship
4151.2/4251.2	Family Leave and Family Medical Leave
4151.5	Jury Duty
4151.9	Military
4211	Recruitment, Selection and Hiring
4212.1	Employment Contracts
4215	Supervision
4216	Evaluation
4217.41	Nonrenewal <ul style="list-style-type: none">• Regulation
4217.52	Termination
4219.23	Employee Substance Abuse (Drug Testing of Bus Drivers)
4222	Noninstructional Aides
4231/4231.1	Staff Development; Inservice Education/Visitations/Conferences