

**Bylaw**

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PUBLIC AND EXECUTIVE SESSIONS

The Egg Harbor City Board of Education shall officially transact all business at a legal meeting of the board in accordance with New Jersey law.

All meetings of the board of education shall be open to the public with the exception of meetings to discuss:

- A. Any matter which by express provision of state or federal law or rule of court shall be rendered confidential;
- B. Any matter in which the release of information would impair a right to receive federal funds;
- C. Any material the disclosure of which constitutes an unwarranted invasion of individual privacy, unless the individual (or all the individuals) concerned shall request in writing that the same be disclosed publicly. This includes information contained in pupil records, and any reports or recommendations concerning a specific individual (see 1120 for "needless public labeling");
- D. Any collective bargaining agreement or the terms and conditions which are proposed for inclusion in any collective bargaining agreement, including the actual negotiating sessions with representatives of employee groups;
- E. Any matter involving the purchase, lease or acquisition of real property (land or buildings) with public funds, where it could adversely affect the public interest if discussion of such matters were disclosed;
- F. The tactics and techniques used in protecting the safety and property of the public, provided that their disclosure could impair such protection;
- G. Any investigations of violations or possible violations of law;
- H. Any pending or anticipated litigation or contract negotiations other than collective bargaining, and any matters falling within the attorney-client privilege, to the extent that confidentiality is required in order for the attorney to exercise his/her ethical duties as a lawyer;
- I. Any matter involving employment, appointment, termination, terms and conditions of employment, evaluation, promotion or disciplining of any prospective or current public employee or officer unless all the individual employees whose rights could be adversely affected request in writing that the matter be discussed at a public meeting;
- J. Any deliberations occurring after a public hearing that may result in the imposition of a specified civil penalty or loss of license to an individual.

Such sessions shall be closed to the public and press, and shall be declared so by a formal motion at a public meeting. Minutes taken at such meetings shall remain confidential only so long as their publication would defeat the purpose of the executive session. That such a meeting will be or was held shall be recorded in the minutes of the preceding or subsequent regular meeting. Board members and other persons attending the session shall not disclose the topic or details of discussion at executive session.

The board may invite staff members or others to attend executive sessions at its discretion. When public employees make statements pursuant to their official duties: in the classroom, at board meetings, and at other meetings related to educational issues affecting the district, the employees are not

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speaking as citizens for First Amendment purposes, and the Constitution does not insulate their communications from employer discipline (*Garcetti v. Ceballos*).

No official action shall be taken at executive sessions, except such as may be sanctioned by law. To take final action on any other matter discussed, the board shall convene or reconvene in open session.

Public Participation

Meetings of the board are open to the public and all members of the community should feel free to attend. A time for public discussion of agenda items shall be included in the order of business at an appropriate time.

Brief comments on any matter of interest to the district should be reserved for the time provided in the order of business.

Provision may be made for the introduction by a member of the public of business not on the agenda when the matter is of such urgency or wide interest that delaying consideration of it to the next meeting would not be in the public interest.

Grievances or complaints that have not previously been considered through administrative channels shall not be considered by the board.

Electronic Participation in Meetings

The board recognizes that it is a duty of the office to which each member is elected that the member physically attends board meetings. The board acknowledges that on occasion a scheduling conflict may arise that prevents a member from being physically present at a meeting. Due to advances in communication technology, the board has the capacity to permit remote attendance at board meetings through the use of electronic devices. Therefore, the board authorizes that a board member may participate in a board meeting from a remote location through the use of an electronic device according to the following guidelines:

- A. There is a good reason why the board member cannot physically attend the meeting;
- B. A request for remote participation is made 24 hours in advance to the meeting, and approved by the board president; and
- C. An electronic connection is available and is sufficient to be heard by the public.

Remote participation of a member shall be announced to the public and recorded in the meeting minutes at the roll call.

Board members approved to participate in a board meeting from a remote location through an electronic device may be counted in the quorum. The electronic connection must be audible to the public and in the same location as the meeting.

Any remotely participating member will be considered absent for all or part of the meeting as appropriate, if the electronic connection is or becomes insufficient to be heard by the public; if the transmission is terminated due to equipment or power failure or poor connection; or any other reason that jeopardizes the public's access to information at the meeting in accordance with the Open Public Meetings Act. The member's absence shall be duly noted in the minutes including the time and circumstances regarding the termination of the member's participation.

Under no circumstances shall a board member be allowed to participate in a board meeting from a remote

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location without prior notice. No board member shall be permitted to participate remotely on a routine or consistent basis. No more than three approvals to participate from a remote location shall be allowed to any one board member in a calendar year.

Remote participation by electronic device in closed executive session is prohibited.

Electronic Communication Among Board Members

The board of education believes that electronic communication among its members and the administration is an efficient and convenient way to exchange information, but must not be misused to deliberate issues that are appropriately discussed only in a public meeting. Therefore, board members and administrators shall exercise caution when communicating between and among themselves via electronic messaging services including but not limited to email, internet web forums and internet chat rooms. They should understand at all times that these communications represent permanent school district records that can be subject to public disclosure. Electronic messaging communication shall conform to the same standards of judgment, propriety and ethics as other forms of board-related communication (committee meetings, telephone calls, etc.). Board members shall adhere to the following guidelines when communicating electronically:

- A. Board members shall not use email or any other electronic messaging service as a substitute for deliberations at board meetings. The Open Public Meetings Act defines a "meeting" as any gathering attended by or is open to all of the members of a public body, held with the intent to discuss or act as a unit upon the specific public business of that body.
- B. Board members shall be aware that email and email attachments received or prepared for use in board business are likely to be regarded as public records that may be inspected by any person upon request, unless otherwise made confidential by law.
- C. Board members shall avoid reference to confidential information about employees, students or others in email communications because of the risk of improper disclosure.
- D. Board members shall adhere to the district "acceptable use" policy in all email communications and shall refrain from sending inappropriate, profane, harassing or abusive emails. (See file code 6142.10 *Technology*).

Adopted: April 28, 2004  
 Revised: July 13, 2011  
 NJSBA Review/Update: June 2015  
 Readopted: August 12, 2015  
 Revised: December 13, 2017  
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Key Words

Board of Education Meetings, Public and Executive Sessions, Executive Sessions

<b><u>Legal References:</u></b>	<u>N.J.S.A.</u> 2C:33-8 <u>N.J.S.A.</u> 10:4-6 <u>et seq.</u> <u>N.J.S.A.</u> 18A:10-6  <u>N.J.S.A.</u> 18A:11-1 <u>N.J.S.A.</u> 18A:12-21 <u>et seq.</u> <u>N.J.S.A.</u> 18A:54-20 <u>N.J.S.A.</u> 47:1A-1 <u>et seq.</u>	Disrupting meetings and processions Open Public Meetings Act Board meetings public; frequency; hours of commencement; adjournment, etc., for lack of quorum General mandatory powers and duties School Ethics Act Powers of board (county vocational schools) Public Records; Examination and Copies ("Open Public
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N.J.A.C. 6A:32-12.1      Records Act")  
Reporting requirements

Rice v. Union City Board of Education, 143 N.J. Super 64 (1978)  
5 U.S.C. Section 552  
As amended by Public Law  
No. 104-231, 110 Stat. 3048 Freedom of Information Act

Garcetti v. Ceballos 2006 U.S. LEXIS 4341 (May 2006)

**Possible**

**Cross References:** \*1120      Board of education meetings  
\*3570      District records and reports  
\*6142.10      Technology  
\*9121      Election and duties of president  
\*9271      Code of ethics  
\*9323/9324      Agenda preparation/advance delivery of meeting material  
\*9326      Minutes

\*Indicates policy is included in the Critical Policy Reference Manual.